

CERTIFICATED SALARY 2025-2026
PLT DAYS: 8/25, 8/26, 11/14, 1/23/26

Lynden Education Association 25/26 Salary Schedule (5.5% Increase from 24/25)									
1.055									
Years of Service	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	Ph.D. MA+90	
0	\$67,531	\$69,354	\$71,243	\$73,139	\$79,216	\$80,962	\$87,041	\$90,959	Base
	\$1,501	\$1,541	\$1,583	\$1,625	\$1,760	\$1,799	\$1,934	\$2,021	PLT
	\$69,031	\$70,895	\$72,826	\$74,764	\$80,976	\$82,761	\$88,975	\$92,980	TOTAL
	\$69,031								
1	\$68,440	\$70,290	\$72,204	\$74,180	\$80,320	\$81,864	\$88,004	\$91,894	Base
	\$1,521	\$1,562	\$1,604	\$1,648	\$1,785	\$1,819	\$1,955	\$2,042	PLT
	\$69,961	\$71,852	\$73,808	\$75,828	\$82,105	\$83,683	\$89,960	\$93,936	TOTAL
2	\$69,306	\$71,173	\$73,107	\$75,235	\$81,360	\$82,769	\$88,891	\$92,827	Base
	\$1,540	\$1,581	\$1,624	\$1,672	\$1,808	\$1,839	\$1,975	\$2,063	PLT
	\$70,846	\$72,755	\$74,731	\$76,907	\$83,168	\$84,608	\$90,866	\$94,890	TOTAL
3	\$70,200	\$72,083	\$74,038	\$76,236	\$82,348	\$83,629	\$89,735	\$93,766	Base
	\$1,560	\$1,602	\$1,645	\$1,694	\$1,830	\$1,858	\$1,994	\$2,083	PLT
	\$71,760	\$73,684	\$75,683	\$77,930	\$84,178	\$85,488	\$91,729	\$95,849	TOTAL
4	\$71,074	\$73,041	\$75,008	\$77,281	\$83,429	\$84,529	\$90,676	\$94,737	Base
	\$1,579	\$1,623	\$1,667	\$1,717	\$1,854	\$1,878	\$2,015	\$2,105	PLT
	\$72,653	\$74,664	\$76,675	\$78,998	\$85,283	\$86,407	\$92,691	\$96,842	TOTAL
5	\$71,978	\$73,954	\$75,940	\$78,342	\$84,465	\$85,445	\$91,570	\$95,709	Base
	\$1,599	\$1,643	\$1,687	\$1,741	\$1,877	\$1,899	\$2,035	\$2,127	PLT
	\$73,577	\$75,597	\$77,627	\$80,082	\$86,342	\$87,344	\$93,605	\$97,835	TOTAL
6	\$72,906	\$74,841	\$76,894	\$79,415	\$85,509	\$86,382	\$92,479	\$96,637	Base
	\$1,620	\$1,663	\$1,709	\$1,765	\$1,900	\$1,919	\$2,055	\$2,147	PLT
	\$74,526	\$76,504	\$78,603	\$81,180	\$87,409	\$88,301	\$94,534	\$98,784	TOTAL
7	\$74,541	\$76,504	\$78,584	\$81,240	\$87,425	\$88,139	\$94,322	\$98,601	Base
	\$1,656	\$1,700	\$1,746	\$1,805	\$1,943	\$1,958	\$2,096	\$2,191	PLT
	\$76,197	\$78,203	\$80,330	\$83,045	\$89,368	\$90,097	\$96,417	\$100,792	TOTAL
8	\$76,930	\$79,000	\$81,131	\$84,006	\$90,277	\$90,903	\$97,173	\$101,605	Base
	\$1,709	\$1,755	\$1,803	\$1,867	\$2,006	\$2,020	\$2,159	\$2,258	PLT
	\$78,640	\$80,755	\$82,933	\$85,873	\$92,283	\$92,923	\$99,332	\$103,863	TOTAL
9	\$76,930	\$81,586	\$83,823	\$86,803	\$93,218	\$93,698	\$100,116	\$104,701	Base
	\$1,709	\$1,813	\$1,863	\$1,929	\$2,071	\$2,082	\$2,225	\$2,326	PLT
	\$78,640	\$83,399	\$85,686	\$88,731	\$95,289	\$95,780	\$102,340	\$107,028	TOTAL
10	\$76,930	\$81,586	\$86,547	\$89,742	\$96,244	\$96,639	\$103,142	\$107,876	Base
	\$1,709	\$1,813	\$1,923	\$1,994	\$2,139	\$2,147	\$2,292	\$2,397	PLT
	\$78,640	\$83,399	\$88,470	\$91,736	\$98,382	\$98,787	\$105,434	\$110,273	TOTAL
11	\$76,930	\$81,586	\$86,547	\$92,766	\$99,409	\$99,664	\$106,308	\$111,138	Base
	\$1,709	\$1,813	\$1,923	\$2,061	\$2,209	\$2,215	\$2,362	\$2,469	PLT
	\$78,640	\$83,399	\$88,470	\$94,827	\$101,618	\$101,878	\$108,670	\$113,607	TOTAL
12	\$76,930	\$81,586	\$86,547	\$95,696	\$102,662	\$102,810	\$109,559	\$114,537	Base
	\$1,709	\$1,813	\$1,923	\$2,126	\$2,281	\$2,284	\$2,434	\$2,545	PLT
	\$78,640	\$83,399	\$88,470	\$97,822	\$104,943	\$105,095	\$111,994	\$117,082	TOTAL
13	\$76,930	\$81,586	\$86,547	\$95,696	\$107,993	\$108,065	\$115,021	\$120,242	Base
	\$1,709	\$1,813	\$1,923	\$2,126	\$2,400	\$2,401	\$2,556	\$2,672	PLT
	\$78,640	\$83,399	\$88,470	\$97,822	\$110,393	\$110,466	\$117,577	\$122,914	TOTAL
14	\$76,930	\$81,586	\$86,547	\$95,696	\$111,404	\$111,479	\$118,654	\$123,920	Base
	\$1,709	\$1,813	\$1,923	\$2,126	\$2,475	\$2,477	\$2,637	\$2,754	PLT
	\$78,640	\$83,399	\$88,470	\$97,822	\$113,879	\$113,956	\$121,291	\$126,674	TOTAL
15	\$76,930	\$81,586	\$86,547	\$95,696	\$114,303	\$114,377	\$121,739	\$126,260	Base
	\$1,709	\$1,813	\$1,923	\$2,126	\$2,540	\$2,541	\$2,705	\$3,708	PLT
	\$78,640	\$83,399	\$88,470	\$97,822	\$116,843	\$116,918	\$124,444	\$129,968	TOTAL
16 +	\$76,930	\$81,586	\$86,547	\$95,696	\$119,827	\$119,904	\$126,260	\$126,260	Base
	\$1,709	\$1,813	\$1,923	\$2,126	\$2,663	\$2,664	\$4,198	\$9,989	PLT
	\$78,640	\$83,399	\$88,470	\$97,822	\$122,490	\$122,569	\$130,458	\$136,249	TOTAL

For credits earned after the BA degree but before the MA degree:
Any credits in excess of 45 may be counted after the MA degree.

*Note: Due to rounding in Skyward,
actual salary may be +/- \$1.00*