
Video Surveillance

The board authorizes the use of video surveillance on district property for the purpose of maintaining the health, welfare, and safety of students, staff, and visitors, and to protect district equipment and facilities. The board authorizes the superintendent or designee to determine exact locations for cameras. The board further authorizes the superintendent or designee to install cameras to address specific incidents or needs. However, the district will not install or use cameras in restrooms and locker rooms.

Camera Location, Operation and Control

1. Surveillance cameras will only be positioned in areas where it is necessary to protect District assets, provide for the personal safety of individuals on school grounds or property, or to monitor possible criminal activity.
2. Surveillance cameras will not be used to monitor places where individuals have a reasonable expectation of privacy.
3. Only individuals authorized by the Superintendent or his/her designee will have access to video monitors and be permitted to operate such monitors or view/review the video or audio surveillance data. Access may be granted after completing an official Security Camera System Access Request form provided by the Facilities Department.
4. The school or department administration will be responsible for maintaining and auditing the use and security of surveillance cameras, including monitors and data. Access logs will be kept at each school or department detailing each log-in occurrence. The Access logs will detail such information as the date of viewing, name of staff member logging in, other staff members viewing the data, camera location, the date and time of incident viewed, reason for camera viewing and what, if any, action was taken due to camera viewing. Access Logs will be sent to the Facilities Department monthly.
5. This policy allows for recording of audio. Video surveillance equipment may provide for the recording of audio.

Notification

1. Signs will be posted on District grounds and District property advising the presence of surveillance cameras.
2. Each year the District will inform students and parents in writing that the District will be using surveillance cameras, monitors and recording equipment on District grounds and District property.

All staff will be informed of the District's video surveillance policies and procedures by school administration.

Use of Video Recordings

1. Video recordings of actions by students may be used by the District as evidence in any disciplinary action brought against any student arising out of the student's conduct in or about school property.
2. Video recordings may be monitored by District personnel solely in the event of an incident warranting such review or as otherwise deemed reasonable and prudent in order to ensure the safety and security of students, staff and visitors as well as District property.

3. The District may also use video surveillance to detect or deter possible criminal activities.
4. The District may use video surveillance and the resulting recordings for:
 - a. The promotion of a safe school environment
 - b. The protection of District property
 - c. Inquiries and proceedings relating to law enforcement

Protection of Information and Disclosure

1. Security and Retention of Security Camera Data:
 - a. Camera recording devices will be kept in secured areas. Camera data will be available on select computer monitors and access determined by the Superintendent or his/her designee.
 - b. Access to data will be provided to District employees or agents on a need-to-know basis only.
2. Disposal and Destruction of Recordings
All recordings will be deleted on a regular basis (according to the system capacity) except for those recordings relevant to a specific incident.
3. Video Monitors and Viewing
 - a. Only individuals authorized by the Superintendent or his/her designee and law enforcement personnel will have access to video recordings.
 - b. Video recordings should be viewed/reviewed on a need-to-know basis only, in such a manner as to avoid public viewing.
4. Disclosure
Recordings will not be disclosed except in accordance with this policy. Disclosure of video and audio records will be on a need-to-know basis, in order to comply with District policy and to adhere to all legal and administrative directives, including the promotion of the safety and security of students, the protection of District property and deterrence and the prevention of criminal activities.

Effective Date: November 10, 2022