

## **Director Orientation**

The board will help newly-elected or appointed directors to understand the policies and procedures of the board. To facilitate this process, new directors will be provided with:

- A. School District Goals
- B. Strategic Plan
- C. Board Policies and Administrative Procedures (On-Line)
- D. Student and Staff Handbooks from Individual Schools
- E. Collective Bargaining Agreements
- F. District and school Budget
- G. Financial Status Reports (most recent copies)
- H. Board Minutes (past year), ( On-Line)
- I. Annual School Performance Reports

Also available for review upon request:

- A. WSSDA Publications (e.g., Evaluation of School Personnel, Parliamentary Procedure)
- B. Student Rights, Responsibilities and Conduct
- C. District Staff Handbook
- D. Achievement Test Results
- E. Staff Member Job Descriptions

The superintendent will assist each director in the review of these materials and will review the role and function of the various administrators employed by the district. The superintendent will also clarify, as per district policy, how to (1) arrange for visits of school or administrative offices, (2) request information regarding school operations, (3) respond to a complaint concerning staff or program, and (4) handle confidential information.

Directors will be encouraged to attend meetings, workshops and conferences to increase their knowledge and competencies.

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