

Job Sharing

A job sharing assignment is the shared performance of the duties of one full-time, regular position by two employees.

The superintendent is responsible for recommending to the board when the best interests of the district would be served by creating a job sharing assignment for a particular position.

The district reserves the authority to:

- A. Determine the number of job sharing positions, if any, within the district.
- B. Require that job sharing teachers, as a condition of approving this teaching model, will participate in all professional development expected of their full-time teaching peers.
- C. Abolish any job sharing assignment, or change a job sharing position to a full-time position held by one employee, at the sole discretion of the district.
- D. Consider any request to create a job sharing position in a position currently held by one employee, or vice versa.

Employees sharing a position shall abide by and follow the procedures as established by this policy.

Legal References: RCW 28A.400.300 Hiring and discharging employees—Leaves
for employees—Seniority and leave benefits,
retention upon transfers between schools
 RCW 28A.405.070 Job-Sharing

Adoption Date: May 16, 1996
Revised: March 16, 2000
Revised: May 24, 2007
Revised: January 8, 2015