

Lynden School District's

## **STRATEGIC PLAN**

### **GOALS:**

Strengthen instructional knowledge and skills and provide highly engaging lessons each day for every student.

Identify essential content and provide adequate time for teachers to teach the skills and content and for students to learn the content.

Develop and maintain effective communication between the Lynden School District, staff, parents and community stakeholders.

### **STRATEGIES:**

Use the 5D+ Framework to establish a common vision of quality instruction and strengthen instructional skills and knowledge.

Focus on curriculum alignment at all levels: Establish essential learning for all students and ensure there is time to teach, and time to learn, what is essential.

Implement improvement plans at each school which address the learning goals that are specific to their unique students and school needs.

Provide mechanisms throughout the District for clear communication and ongoing information about the work of the schools and the work of the district.

Lynden School District's

## **STRATEGIC PLAN**

### **MISSION:**

All students graduate college, career, and citizenship ready.

### **VISION:**

High quality instruction and learning for every child, every day, in every classroom.

### **THEORY OF ACTION:**

It is our belief that we will strengthen the instructional core by:

- Supporting and strengthening educators' knowledge and skills through collaborative adult learning.
- Developing classroom environments that are highly engaging to our students.
- Providing academically challenging standards based curriculum.

Our students will be college, career, and citizenship ready when they graduate.

# Lynden School District Strategic Plan 2014-2017

The Lynden School District Strategic Plan was developed through the input of community members, parents, staff, and students. During the 2013-2014 school year, 16 focused group listening sessions were conducted, establishing the overall direction and priorities for this plan. Input and feedback was gathered and a number of drafts were developed and reviewed. The Lynden School District Board of Directors and the Lynden School District Administration spent many hours reviewing the information and suggesting amendments to the plan. The final priorities are a direct result of the input and feedback from many stakeholders. The three areas of focus in the plan identify the work that will take place in the Lynden School District over the next three years.

Each school year an annual work plan will be developed which will provide specific action items and strategies. The School Board will monitor progress through a series of reports provided by the superintendent and will gauge our success in effectively addressing the established priorities and goals identified in the annual work plan.

Each school will create an annual School Improvement Plan that reflects the priorities in the strategic plan as well as its own unique challenges.

## Lynden School District Priorities

### **Student Learning:**

Ensure that students are engaged and accountable learners, meeting high expectations in rigorous and relevant learning environments. Focus on strengthening the interaction between classroom instruction, the curriculum, and the learning task.

1

*We believe the best way to improve schools is to improve instruction. This means that improvement in student learning occurs as educators increase their knowledge and skill to provide high quality instruction in every classroom for every student every day.*

### **Parents, Family, and Community**

#### **Engagement:**

Focus on collaborative, inclusive partnerships with parents, families and our community and celebrate student success through a variety of communication avenues.

2

*We believe that we cannot achieve high levels of learning for all students without strong collaboration and partnerships with our families and community. Lynden Schools are an extension of the Lynden community. It is our goal to communicate effectively with our families and community and provide meaningful opportunities to collaborate and work as partners in the learning process.*

### **Safe & Healthy Learning Environment:**

Provide safe and secure schools, with an emphasis on overall health and well-being.

3

*We believe that students learn best in a safe and healthy learning environment. It is our goal to ensure schools and classrooms are free from harassment, intimidation, and bullying and that each student feels safe at school.*

We are proud of the work taking place in our schools. We have extremely talented and gifted staff that are dedicated and work hard to ensure a great learning experience and world class education for every child who enters our schools.

Please let us know what you think of this Strategic Plan and how we are doing.

# Lynden School District Strategic Plan

## Focus Areas for the 2014-2015 School Year

### #1 Student Learning:

Ensure that students are engaged and accountable learners, meeting high expectations in rigorous and relevant learning environments. Focus on strengthening the interaction between classroom instruction, the curriculum, and the learning task.

#### Primary areas of focus will be:

- Sheltered English instructional strategies
- High leverage instructional strategies for content, subject, and grade level,
- Curriculum alignment to the Washington State Learning Standards
- Progress monitoring (classroom, school, district)

#### Additional work will include:

- Highly Capable program development
- Early learning (David Matteson literacy training)
- Special Education service model review
- Use and implementation of technology for learning
- Other content and program specific content

### #2 Parents, Family, and Community Engagement:

Focus on collaborative, inclusive partnerships with parents, families and our community and celebrate student success through a variety of communication avenues.

#### Primary areas of focus will be:

- Gathering information about community perception and current effectiveness
- Develop regular and routine communication between both the district and schools and our parents and community

#### Additional work will include:

- Regular method of celebrating student and school success
- Cultivate community partnerships to improve and strengthen students' performance and preparation for college and career opportunities

### #3 Safe & Healthy Learning Environment:

Provide safe and secure schools, with an emphasis on overall health and well-being.

#### Primary areas of focus will be:

- Review Harassment Intimidation Bullying (HIB) procedures and school practices
- Engage with community around facility planning

#### Additional work will include:

- Review K-12 behavior expectations
- Assess current student activities, clubs, and leadership opportunities